



WESTERN COUGARS GRIDIRON CLUB INC
PO BOX 705, IPSWICH, 4305

Selection Criteria for Head Coaching positions

Job Title

There are two (2) positions available under these selection criteria:

- Head Coach – Western Cougars Gridiron Team (Seniors)
- Head Coach – Western Cougars Gridiron Team (Juniors)

Applications due

Applications for the above positions open 20 January 2010 and close 19 February 2010. Please email responses to selection criteria to cougars@gridironqld.asn.au and mark "Attn: Coaching Director – Head Coach Application" in the subject title.

Applications will be read at the club committee meeting on 20 February 2010.

Duration of Appointment

- 1 March 2010 – 28 February 2011

Position Responsibilities

1. The appointees will be available to the management committee as follows:
 - To attend an initial briefing with the Western Cougars Gridiron Club Committee
 - To attend a closing meeting with the Western Cougars Gridiron Club Committee at the conclusion of the 2010 season
2. Appoint assistant coaches as deemed necessary by the appointee. These should consist of:
 - Offensive Coordinator
 - Defensive Coordinator
 - Special Teams Coordinator
3. The appointees will be responsible for organising training sessions and usage of any coaching resources required (ie, playbooks, DVDs, film sessions etc) throughout the season. Training times will be confirmed by the club's committee in consultation with the appointees and the lessor of our field, Wests Centenary Junior Rugby League Club.
4. The appointees shall not enter into any agreement for the provision of services, goods or any other thing that binds the Western Cougars Gridiron Club Inc financially, that is not in the scope of these criteria.

www.cougarsgridiron.com.au

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5. The appointees are responsible for the conduct of all members of their staff and players during any official practice session or games. The appointees are responsible for any immediate discipline required and may recommend further action to the club's committee if such action is deemed warranted.
6. The appointees are responsible for the safe conduct of all practice sessions and will ensure that all activities are compliant with all Gridiron Qld policies, public liability insurance requirements, and Duty of Care requirements.
7. The appointees must consult with the club's Coaching Director on practice session plans and team progress on a monthly basis.
8. The appointees must provide a written post season summary report within two months of the conclusion of the season. The form and content of this report is to be negotiated by the appointees and club committee.

Organisational Relationships

The appointees are accountable to the Western Cougars Gridiron Club Executive and Management Committee through the club's Coaching Director.

Selection Criteria

Applicants are required to demonstrate how they satisfy the following selection criteria:

1. The appointees will either be a fully accredited Level One Gridiron Coach, or currently undertaking and having completed this accreditation by the end of June 2010. They must have passed the following and have documented proof:
 - Level One Sports Specific – Gridiron (theory and practical assessments)
 - Level One General Principles
2. The appointees must be a current, or become, a member of Gridiron Qld.
3. The appointees must not be currently serving any suspension from Gridiron Qld.
4. The appointees must apply and receive a "Blue Card" from the Office of Child Safety.

Ross Dorward
President
Western Cougars Gridiron Club
19 January 2010

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